



WA Procurement Capability Development Strategy 2022-25

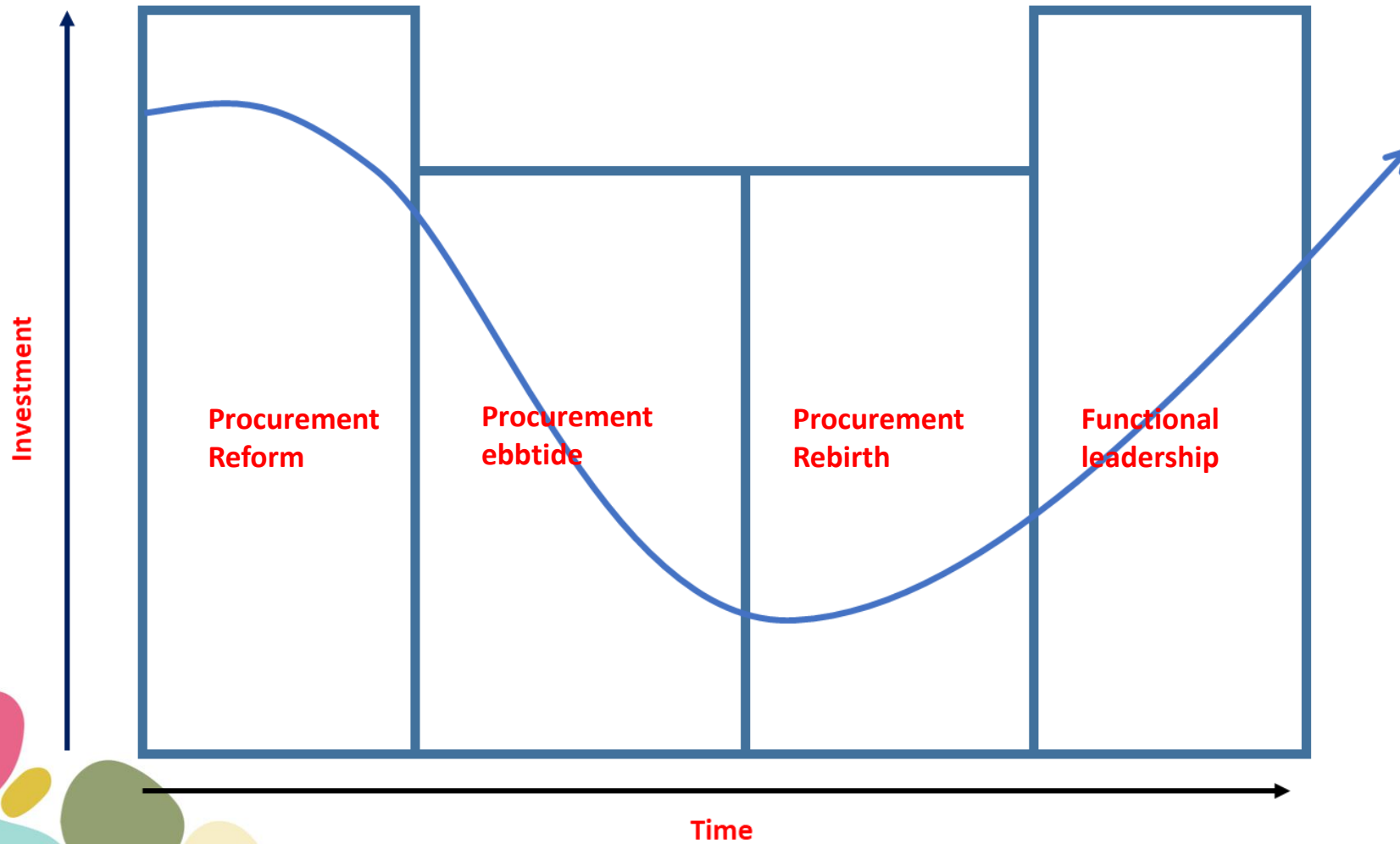
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The Capability Journey





The Pillars of the Strategy

The Strategy has 5 central pillars:



Leadership



Workforce strategy



Culture and performance



Systems, processes and tools



Targeted capability initiatives.

- Re-frame the conversation
- Invest in agency leadership
- Shift accountability
- Build partnerships
- Better engagement tool





Where to from here ...



Pillar 1: Leadership

- Strategic Procurement Community of practice



Pillar 2: Workforce strategy

- Professionalisation initiatives paper



Pillar 3: Culture and performance

- Measuring contract management performance guide



Pillar 4: Systems, processes and tools

- Procurement Capability Indicator

- Works capability initiative



Pillar 5: Targeted capability initiatives

- Social Procurement Framework guidance

- Risk foundations training

- Advanced contract management training session

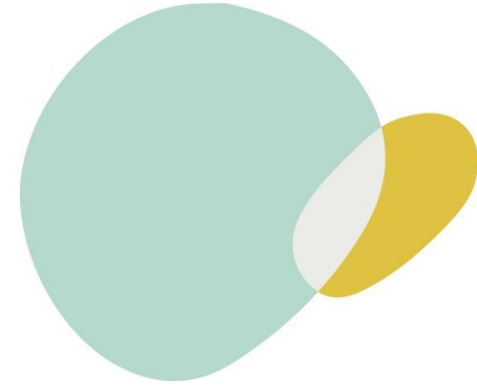




And where to from there...

Pillars and priorities were informed through:

- Consultation with internal and external agency stakeholders
- Internal and external data sources - review committees, audit and assurance program outcomes and Procurement Capability Indicator results
- Findings of historical government or external inquiries
- In 2023, 24 and 25 annual plans to be developed





Challenges

- Agencies:
 - Self-actualisation not great....
 - Accountability - incentivising agency actions
 - De-centralised agency procurement functions
 - Diverse and conflicting needs
 - Agency leadership
- Strategic isolation
 - Strategy developed and operating in isolation of broader workforce and institutional changes
 - Tracking progress and measurable targets
- Department of Finance
 - Team resourcing
 - Competing priorities





Questions?

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